

<b>Staff Title</b>	<b>Field Staff Intern</b>
<b>Organization</b>	Equality Florida. Our core issues are legal recognition of our families, creating safe schools, obtaining a statewide civil rights bill and ending the ban on gay adoption. We target these issues through education, advocacy and mobilization.
<b>Work Location</b>	TBA
<b>Staff Impact</b>	The Field Staff Intern will coordinate grassroots mobilization of GLBT and supportive people. This will include recruiting, training, and managing teams of volunteers, conducting outreach to our constituent population, organizing events that showcase our core issues, and implementing components of the Equality Florida GOTV plan.
<b>Staff Benefit</b>	The Field Staff Intern will be an agent of positive change for social justice and will gain skills in interpersonal communication, coalition building, and team building.
<b>Qualifications</b>	<ol style="list-style-type: none"> <li>1. Demonstrated passion for social justice and strong knowledge of GLBT issues</li> <li>2. Demonstrated record of successful coalition-building and volunteer management</li> <li>3. Ability to travel extensively throughout the region</li> <li>4. Highly organized, detail-oriented, and able to handle multiple projects simultaneously in a fast-paced environment</li> <li>5. Excellent writing skills, computer and Internet proficiency, and strong verbal communication skills</li> <li>6. Demonstrated commitment to Equality Florida and to advancing Equality Florida's goals and objectives</li> </ol>
<b>Commitment Required</b>	20 hours per week (based on a 12 week semester) Occasional weekends and evenings.
<b>Training</b>	One week training with the Student Coordinator or Senior Staff in the St. Petersburg, Orlando, or Miami office
<b>Staff Supervisor</b>	Student Coordinator and/or Field Director
<b>Responsibilities &amp; Duties</b>	<ol style="list-style-type: none"> <li>1. Develop and mobilize EQFL's grassroots action network to advance EQFL's political, electoral and advocacy goals</li> <li>2. Recruit, educate, resource and mobilize citizen advocates in your region who can effectively talk about GLBT legislative and political issues with elected officials, candidates, community and civic leaders, and allied organizations. Conduct EQFL Ambassador trainings, and other workshops on grassroots organizing</li> <li>3. Identify and recruit key organizations and individuals to participate in the Florida Safe Schools Coalition, the Coalition for Fair Adoption, and the Coalition for Marriage Equality.</li> </ol>

4. Conduct lobby trainings and coordinate targeted in-district legislative visits.
5. Recruit and train volunteer teams and coordinate EQFL's outreach program at pride festivals & other local events.
6. Participate in fundraising activities. Work with Field Director and Student Coordinator to identify and solicit major donors and members. Assist in the planning and coordination of Equality Florida fundraising receptions and house parties in your region.